

QUALITY POLICY

To ensure the satisfaction of all of Absolute's interested parties, it is our policy to:


- **Achieve all quality and delivery expectations to support our customers and company goals**
- **Identify risks and opportunities to continually improve our quality system and objectives**
- **Engage, develop and support our employees, suppliers and local communities**
- **Maintain compliance with all regulatory authorities**
- **Promote and maintain uncompromising honesty and ethics in all our communications and business endeavors**

Quality Objectives are established to support our organization's efforts in achieving our quality policy and reviewed annually for suitability. Objectives have been established for the following:

- ✓ No lost time injuries
- ✓ 98.5% On-Time delivery
- ✓ Internal scrap cost less than 2% of gross sales measured monthly.

These objectives are measured against performance goals at each Quality Management review meeting.

COO:


Cliff Fischer, COO

Date:

3-1-23